



Membership Meeting Minutes

Date: Thursday, November 14, 2019, 11:00 am-1:00 pm ET

2019-2020 MHCSA Board Members Present:

President-John Bolde, System Director, Safety and Security, Munson Healthcare
Vice-President-Terry Fisk
Secretary-John Bennett, IT Analyst, Safety Coordinator, Hospital Network Ventures
Treasurer-Sarah Law, Employee Safety Specialist, Henry Ford Health System
Past President-Janice Homola, Senior Risk Consultant, Coverys
Education Committee-Julie Mulder, Senior Safety Specialist, Employee Safety, Spectrum Health

Business Meeting (11:00 am – Noon)

MHCSA Business Meeting (11-Noon)

- 1) Welcome, roll call and introduction of any new MHCSA members-John Bolde
- 2) Education update and ideas for future meetings- Julie Mulder
 - Discussed dates for 2020 meetings. Will be transitioning to Tuesday.
 - Excitement about upcoming panel discussion (4 people from membership)
 - July – Slips, Trips, and Falls
 - May – TBD
 - September – Environmental Services
 - MHCSA Fall Conference – Ergonomics
 - Michigan Safety Conference – April 7-8
- 3) Update from Finance-Sarah Law- Updates will be reported at the next meeting.
 - 73 paid members. Discussed call for new member dues.
- 4) Newsletter Update – John Bennett
- 5) Past President Report – Janice Homola
- 6) Roundtable Discussions (Confidential) All

MHCSA Education Session (Noon – 1:00 pm):

Roundtable Discussions (Confidential) All:

Open roundtable discussions. Below is a list of potential topics we can discuss (not in any order):

1. Do you have Industrial Hygienists in your organization that work on Employee Safety?
Discussed several options on this subject.
2. What is the ratio in your organization of Employee Safety Specialists to Employees?
Discussed several options on this subject.
3. Have you had a risk assessment completed at your organization focused on Employee Safety?
4. Who does your Employee Safety team report up to in your organization is it HR/Quality, Safety, etc.?

5. Does your DART rate include the hours for contract employees like nurses, doctors, act in your calculation?
 6. How do your Ambulatory spaces address safe patient handling mobility issues that arise when patients arrive in cars?
 7. Where are you seeing the most challenges regarding employee safety/injuries?
 8. How do you keep your safety committee energized?
 9. Tell us about your safety recognition program.
 10. What is your connection to your senior leadership team? Are you a member of the SLT? Do you provide reports and data once, twice, quarterly, annually?

 11. What are the most significant changes/improvements to security at your facility?
 12. What has been your most effective sharps safety intervention?
 13. Now that winter weather is upon us, what is your facility/organization doing to prevent outside slips and falls?
 14. What are your three top employee and patient safety priorities in CY2020?
 15. Does your organization/facility currently have a high reliability program in place? If yes, how has this program been integrated with or support other cultural elements (such as Just Culture, Safety Culture, Change Management) and does it include employee safety?
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HOLD THE DATES

Membership meetings:

February 11, 2020 – 11:00am to 1:00pm

May 12, 2020 – 11:00am to 1:00pm

September 15, 2020 – 11:00am to 1:00pm

2020 Bi-Annual MHSCA Conference – Friday, November 6, 2020